



Extended Board of Directors Meeting
Via Teleconference

Tuesday, September 6, 2022

8:04 pm – 9:14 pm EST

Board Members

Alex Grassi
Bree Gillespie
Cathy Bessant
Chip Rogers (Left the call at 8:22pm, rejoined the call at 8:32pm)
Dan Friedberg (Joined the call at 8:18pm)
Jeanne O'Brien
Lauren Crandall
Richard Hayden
Ron Hawley

Staff

Simon Hoskins, CEO
Janet Paden, CFO
Danielle Beaman, Secretary

Additional Attendees

William Rappolt, Foundation Chair (Joined the call at 8:18pm)
Pamela Stuper, Foundation CEO
David Passmore, WNT Head Coach (Left the call at 9:00pm)
Sean Rapaport, Director of Umpiring
Emily Hewitt, Director of Membership, Governance & Safesport

1. Call to Order: Cathy Bessant
2. Roll Call – Danielle Beaman
3. Declaration of Conflicts Solicitations – Danielle Beaman
 - a. Alex Grassi noted that athletes are in attendance and may have a conflict with the topic discussion of High Performance staffing.
4. New Staff Update – Introductions/Goals (Short/Long Term)
 - a. Craig Parnham – has been promoted to the role of High Performance Director.

Dan Friedberg joined the call at 8:09pm

- b. David Passmore – has been selected to the WNT Head Coach position.

Bill Rappolt joined the call at 8:18pm

Chip Rogers left the call at 8:22 pm

- c. Sean Rapaport – will be joining USAFH as the Director of Umpiring.

Chip Rogers rejoined the call at 8:32pm

- d. Emily Hewitt – has joined us to fill the position of Director of Membership, Governance & Safesport.
 - NGB Certification Process – Updates on the nominating committee.
 - 2022 Board Selections – Will notify next week in regard to the upcoming board positions that are opening.

5. ED Update – Simon Hoskins

- a. High Performance Staff Update
 - Pathways Director – Have not hired for this position yet.
 - WNT Assistant Coach – Contracted Part-time - Tracey Fuchs
- b. Strategic Plan Update – Bree Gillespie
 - Revision to the original strategic plan. Board briefing session will be held in October to review with a possible vote at the in-person meeting in December.
- c. Risk Analysis – Sajjad Rashid
 - Update on the risk management assessment of USAFH. Final risk register will be presented to the board toward the end of the year.

David Passmore left the call at 9:00pm

6. CFO Update – Janet Paden

- a. 2023 Budget Process
- b. Board Briefing Session will be held November 15, 2022, from 5-7pm EST. A calendar event will be made and sent out. This meeting is optional.

7. New Business

Cathy Bessant closed the meeting at 9:14 pm EST