



Extended Board of Directors Meeting
Via Teleconference

Tuesday, May 3, 2022
8:04 pm – 9:10 pm EST

Board Members

Bree Gillespie
Melissa Gonzalez
Ron Hawley
Richard Hayden
Karissa Niehoff
Jeanne O'Brien
Chip Rogers (Joined the call at 8:11 pm)
Dan Friedberg (Joined the call at 8:20 pm)

Staff

Simon Hoskins, CEO
Janet Paden, CFO
Danielle Beaman, Secretary

William Rappolt, USAFH Trustee
Greg Drake, Women's National Team Head Coach (Left the call at 8:48 pm)
Kendra Lucking, Lifetime Engagement Manager (Joined the call at 8:31 pm)
Pam Stuper, Foundation Director
Caitie Tornes, Director of Membership, Governance & Safesport (Left the call at 8:56 pm)

1. Call to Order at 2:01pm – Jeanne O'Brien
2. Roll Call – Danielle Beaman
3. Declaration of Conflicts Solicitations – Danielle Beaman
 - a. No conflicts were presented.
4. ED Report – Simon Hoskins
 - a. Updates on voting approvals made within the past few weeks.
 - b. Memberships have returned to pre-Covid numbers.

Chip Rogers joined the call at 8:11 pm

- c. HR Changes – Anthony Farry is no longer the WNT Head Coach; Greg is the interim HC. Katie Allen is assisting Greg. Phil Edwards has left the organization; Tamara Durante is currently filling this position. Have posted the Head of Umpiring position in preparation for Steve Horgan's retirement.
- d. Programming – Provided updates on current and upcoming programming.

Dan Friedberg joined the call at 8:20 pm

- e. Indoor World Cup – We will be submitting our bid to the FIH within the next few days.
- f. USOPC – Changes taking place within the organization.

Kendra Lucking joined the call at 8:31 pm

- 5. Women's National Team – Greg Drake
 - a. Athlete's have begun taking ownership and are making excellent progress. Trust is being developed. Chris Fry and Katie Allen are providing key resources to the team to improve the team's growth and performance.

Greg Drake left the call at 8:48 pm

- 6. CFO Report – Janet Paden
 - a. Updates – Audit is complete; moving on to completing and submitting the 990 Tax Document. Forecasts have been sent out to the departments. Provided updates on the status/work of departments.
- 7. Safesport – Caitie Tornes
 - a. Three cases have been opened since the March call.
 - b. Need help on various committees; please share with those you feel would best fit.

Caitie Tornes left the call at 8:56 pm

- 8. Master's Update – Pam Stuper/Kendra Lucking
 - a. Provided an update on the Masters Program and the progression that is being made.
- 9. New Business – Simon Hoskins/Jeanne O'Brien
 - a. July 23rd – In Person Meeting at Virginia Beach at the end of YWNC/YMNC.

Motion to adjourn the meeting made by Bree Gillespie and seconded by Chip Rogers at 9:10 pm. All in favor.