



Extended Board of Directors Meeting
Via Teleconference

Tuesday, March 15, 2022

2:01 pm – 5:08pm EST

Board Members

Cathy Bessant
Dan Friedberg (joined the call at 2:11 pm)
Bree Gillespie
Melissa Gonzalez (joined the call at 2:12 pm)
Alex Grassi (joined the call at 4:31 pm)
Ron Hawley
Richard Hayden
Will Holt
Karissa Niehoff
Jeanne O'Brien
Chip Rogers
Mark Vittese (joined the call at 2:08 pm)

Staff

Simon Hoskins, CEO
Janet Paden, CFO
Danielle Beaman, Secretary

Sally Goggin, National Development Director (joined the call at 2:48 pm, left the call at 4:57 pm)
Liz Sanders, Director of Nexus (joined the call at 3:01 pm, left the call at 4:38 pm)
Maddie Hoepfner, Director of Events (joined the call at 3:14 pm, left the call at 4:21 pm)
Pam Stuper, Foundation Director (joined the call at 4:01 pm, left the call at 4:57 pm)
Caitie Tornes, Director of Membership, Governance & Safesport (joined the call at 4:12 pm, left the call at 5:02 pm)

1. Call to Order at 2:01pm – Cathy Bessant
2. Roll Call – Danielle Beaman
3. Declaration of Conflicts Solicitations – Danielle Beaman
 - a. No conflicts were presented.
4. Chair Remarks – Cathy Bessant

Mark Vittese joins the call at 2:08 pm

Dan Friedberg joins the call at 2:11 pm

Melissa Gonzalez joins the call at 2:12 pm

5. Executive Reporting – Simon Hoskins/Janet Paden
 - a. ED Report – Updates on programming; prior and upcoming events. Partnering with the USPC to provide training and other resources to the WNT and MNT. Spoke on some of the financial repercussions of not advancing to the World Cup. Discussed changes within the organizational chart that have been made since January. Updates on FIH Pro League and Indoor World Cup.

Sally Goggin joins the call at 2:48 pm

- b. CFO Report – Updates on the financial audit, moving on to the 990. Re-Forecasting starts in April with a return date of May; will present to the board upon completion.
6. Grow the Game – Sally Goggin
 - a. State Chapters – Updates on changes that have been made to the program. Insight into incentives for state chapter memberships.
 - b. Upcoming Discover Field Hockey clinics in Michigan and North Carolina.
 - c. Equity, Diversion & Inclusion updates in the Men’s and Women’s Masters group, collegiate and boys areas.
 - d. LA Task Force meets weekly.

Maddie Hoepfner joins the call at 3:14 pm

7. Serve Members
 - a. Nexus Update – Liz Sanders. Updates on the program and current registration numbers. NCC’s will be held in Virginia Beach; updates to planning and number of players per age groups.
 - b. Indoor Hockey – Maddie Hoepfner gave an update on events from the past two months: Sunshine Showcase, NIT’s, NITQ’s and National Indoor Festival.
 - c. Inclusion – Karissa Niehoff – Group updates. USA Field Hockey’s approach to inclusion within the transgender/non-binary community.

Pam Stuper joins the call at 4:01 pm

8. Succeed Internationally
 - a. Development – Pam Stuper – Working with the MNT to get more international play.
 - b. Working on fundraising, sponsors, etc. Presentation will be available for viewing on the Board Portal on Sharepoint.

Melissa Gonzalez leaves the call at 4:05 pm

Caitie Tornes joins the call at 4:12 pm

9. Governance
 - a. Safe Sport – Caitie Tornes – Currently have 4 open cases with the Center.
 - b. Strat Planning – Simon Hoskins – Denise Parker will be working with us in editing our Strategic Plan.

Maddie Hoepfner leaves the call at 4:21 pm

Alex Grassi joins the call at 4:31 pm

Liz Sanders leaves the call at 4:38 pm

- c. ED Review – Cathy Bessant – Board Span will provide information tomorrow in regard to the process of reviewing the survey results.

Sally Goggin leaves the call at 4:57 pm

Pam Stuper leaves the call at 4:57 pm

Caitie Tornos leaves the call at 5:02 pm

Motion to adjourn the meeting made by Bree Gillespie and seconded by Richard Hayden at 5:08 pm. All in favor.