



## Extended Board of Directors Meeting

Via Teleconference

**Friday, July 16, 2021**

**2:05 – 5:13 pm EST**

Cathy Bessant  
Lauren Crandall  
Bree Gillespie  
Alex Grassi (joins the call at 2:10 pm)  
Richard Hayden  
Will Holt  
Karissa Niehoff  
Jeanne O'Brien  
Chip Rogers  
Mark Vittese

### Staff

Simon Hoskins, CEO  
Janet Paden, CFO (left the call at 3:31 pm EST)  
Danielle Beaman, Secretary  
Harry Singh, MNT Head Coach  
Sally Goggin, National Development Director (joined the call at 3:33pm)  
Caitie Tornes, Senior Partnership Manager and SafeSport Representative (joined the call at 2:33pm, left at 3:31pm)

1. Call to Order – Cathy Bessant
2. Roll Call – Danielle Beaman
3. Chair Remarks – Cathy Bessant
4. ED Report – Simon Hoskins
  - a. Priorities and Focus – Continuing programming despite various obstacles. Huge congestion at events, resulting in overlapping. Upcoming junior camps. Great success at the Young Men/Women's National Championship, held in Virginia Beach. Nexus Championships just wrapped up this past weekend, in Virginia Beach as well. Disney was challenging, but we prevailed, and the feedback was positive. Covid continues to affect programming, especially internationally. Nexus will be the focus in Q3 and Q4, ramping registration for 2022.
  - b. Shelly Fund –A tribute was made by Shelly and Grace (who passed away in 2019 and 2021) to the USWNT to assist them with programming and residency.
  - c. Safesport – Continuing to work with the government and the agency to work through providing safety for our athletes. We currently have 2 open cases at the center.
5. Organizational Sustainability
  - a. Q2 Reforecast – Janet Paden – Asking the staff to reforecast keeps us ahead of programming changes and adjustments. Chip Rogers has suggested that the board members be included in deciding on how many hours are devoted to the board each week on average.

**Motion made by Bree Gillespie and seconded by Chip Rogers to approve the 2020 990 Tax Document at 2:48 pm EST. All in favor.**

- b. Audit Report and Certification – Simon Hoskins – Certification is required every 4 years per the USOPC. In the audit process, the major piece involves editing our by-laws. This task will be ongoing, and updates will be provided. This is the first time that we have been audited, as we were appointed as an NGB.

*Caitie Tornes joins the call at 2:33pm*

- c. Governance Task Force – Bree Gillespie – Biggest piece in the audit is the by law revision, documents are provided on the board portal site. We have, as a group, met many times and reviewed the recommendations. Some of the revision suggestions were discussed and explained.

*Caitie Tornes left the call at 3:31 pm*

*Janet Paden left the call at 3:31 pm*

*Sally Goggin joins the call at 3:33 pm*

**6. Grow the Game**

- a. DEI Working Group Report and Discussion – Bree G/Karissa N – Staff survey was sent out about a month ago. Answers were given anonymously, and Karissa shared some of the findings.
- b. Grow the Game Task Force – Chip Rogers – insight into the task force and what they are currently working on.
- c. Collegiate Sustainability Report – Sally Goggin – Pointed out that there are many factors to growing the sport on a limited budget. 26 Discover clinics are currently scheduled in the L.A. area. The program needs resources.

**7. Succeed Internationally**

- a. Progress Report Mens' Program – Harry Singh – the final roster has been made for the Jr. Men's National Team. Some will move on to the Men's National Team. There will be a camp held in August. Continue to train for playing in the 2022 Pan-Am Cup. Plan on having Jr and Sr training at the facility in Moorpark. U21 training in Malaysia; only costs will be airfare as Malaysia will host us. Trying to maximize exposure for the players. Pat Harris has been appointed to the USMNT Assistant Coach and Men's U21 Head Coach. Exciting moves in the right direction.
- b. Tournaments Update and Discussion – Simon Hoskins
  - o IPAC, IWC, Pro League, JPAC, JWC, PAC – Updates on upcoming events, obstacles with overlapping events and WNT participation. Uncertainty in completing HPL in the normal calendar scheduling. JWC is currently not in our budget, but we will find some way to make it work. Pan Am Cups is being held in Chile in January 2022; details have not been finalized as of yet.
- c. Hockey HQ – Simon Hoskins
  - o USPC, Queens – Housing has been found for the athletes, jobs as well. Hoping to have a staff meeting in mid-September. Hope to develop fundamental relationships within the community, politicians, etc. Hope to break ground on the USPC soon. Foresee completion in two years.
- d. Tokyo 2020 – Simon Hoskins – Commercially it is great that the Olympics is proceeding.

*Pam Stuper joins the call at 4:50*

**8. New Business**

- a. 100th Anniversary Celebration – Pam Stuper – Celebration will be held at the Union League in PA on February 5, 2022. Working on details, establishing committee, deciding on gifts, etc. Confident on

budget and staying within budget. Working on logo for event. Presented table sponsorship pricing and other suggestions for sponsorship.

**Motion made by Lauren Crandall and seconded by Cathy Bessant to adjourn the meeting at 5:13 pm EST. All in favor.**