



Extended Board of Directors Meeting

Via Teleconference

Friday, March 5, 2021

2:07pm – 5:17pm EST

Cathy Bessant
Christie Smith
Lauren Crandall
Dan Friedberg
Bree Gillespie
Alex Grassi
Richard Hayden
Karissa Niehoff
Jeanne O'Brien
Mark Vittese (joined the call at 2:25pm)

Staff

Simon Hoskins, CEO
Janet Paden, CFO
Danielle Beaman, Secretary
Caitie Tornes, Senior Partnership Manager and Safesport Representative
Sally Goggin, National Development Director
Lisa McCoy, Director of Futures & Programs
Craig Parnham, Director of Coach Education & Learning
Steve Horgan, Director of Umpiring

Other Attendees

Sarah Wilhelmi, USOPC College Partnerships (*Joined the call at 2:48pm, left the call at 3:10pm*)
Ron Hawley, Chair of Ethics Committee

1. Call to Order – Cathy Bessant
2. Roll Call – Danielle Beaman
3. Welcome
4. ED Report – Simon Hoskins
 - a. Overview of Key Areas – Follow-up on NITs, upcoming programs and events. Cathy, Jeanne and Karissa all played a part at the NITs.
 - b. Priorities –
 - Strategic Plan – Possible revisions toward the end of the year.
 - HR Changes – Provided insight into the department.

- Webpoint – (Janet Paden) Membership database contract proposal is for April 2021 until 2023. There is some change to the current pricing structure. They are proposing a flat monthly fee; it is a slight increase.

Motion made by Mark Vittese and seconded by Bree Gillespie to approve the contract proposal from Webpoint Technologies at 2:39pm EST. All in favor.

5. Organizational Sustainability – Janet Paden

- a. Audit – In person part went smoothly; waiting for the Foundation to wrap up their side. Next step will be board approval and then 990 preparation.
- b. PPP – Applied and secured the second round of funding.
- c. Q1 – Will be closed soon; staff will work on re-forecasting Q2 – Q4.
- d. Compliance Audit – Caitie Tornes – Safesport audit will be held again this year in Quarter 2.

Mark Vittese joined the call at 2:25pm

Sarah Wilhelmi joined the call at 2:48pm

6. Grow the Game – Bree Gillespie & Karissa Niehoff

- a. DEI – Karissa will be taking the role of Chair and Bree will be transitioning to Governance. Working on furthering our inclusion as an organization and continue to work with the USOPC DEI working group.
- b. Collegiate Sustainability – Think Tank was initiated because the college sport experience has been hit hard this past year. *Presentation/Report is available on Board SharePoint site.*
- c. Governance Committee – Bree Gillespie – Update on the projects that are in the works to include reviewing the organization’s bi-laws and CEO Annual Review process.

Sarah Wilhelmi left the call at 3:10pm

- d. Sport Development – Sally shared a heat map to show where our members are in the United States, demographics for our members.

Danielle Beaman left the call at 3:25pm

7. Serve Members

- a. Lisa McCoy discussed NITs; had 568 total teams across all 4 events. Safety protocols were followed. Will have a follow up discussion with Ron Hawley and others to discuss code of conduct and policies and procedures regarding red cards. Just over 6,000 invitations went out for the 2021 Nexus program. Have tentative dates for Disney Showcase 2021, and the Events staff are talking with RCC hosts on scheduling.
- b. Caitie Tornes provided membership numbers and the decline we have experienced since the beginning of COVID.
- c. Craig Parnham provided an update on Coach Education and the move to virtual courses due to COVID. The 2020 National coaches Forum was a huge success; had three times more participation than in prior years. Phil Edwards has been leading on weekly Cuppa Chats, book clubs, and producing new content for the Member App.
- d. Steve Horgan discussed the success of the online umpiring courses, and upcoming Umpire Manager Training (April 2021). A new, updated evaluation process for umpires will be in place by end of July. Steve will be attending the Tokyo Olympics as an Umpire Manager.

8. Succeed Internationally – Simon Hoskins

- a. The WNT coaches are working on Individual Development Plans (IDPs) with the athletes.

- Both Anthony and Greg will be arriving in the States on March 18, in preparation for training at the Proving Grounds.
- b. MNT – Followed up on an update about the new coach.
- c. Pro League confirmation of home games should come next week. WNT coaches looking to possibly play Japan in May as well.
- d. IPAC currently scheduled for the end of June at Feasterville. There is still some uncertainty about this due to COVID restrictions and international travel.
- e. The WNT will move to Queens College around July 1; have proposed a 2-year agreement. Simon and Janet are working with attorneys on final contract for USPC.
- f. Cathy would like to travel to the Tokyo Olympics with Simon and Anthony this summer. Great opportunity to network, meet sponsors, etc.

Motion made by Bree Gillespie and seconded by Richard Hayden to adjourn the meeting at 5:17pm EST. All in favor.