



Extended Board of Directors Meeting

Via Teleconference

**Tuesday, November 30th, 2021**

**2:01pm – 5:01 pm EST**

Board Members

Cathy Bessant  
Christie Smith  
Lauren Crandall (joined the call at 2:58pm)  
Dan Friedberg  
Bree Gillespie  
Alex Grassi  
Richard Hayden (left the call at 2:30pm, rejoined at 3:05pm)  
Karissa Niehoff (joined the call at 2:10pm)  
Jeanne O'Brien  
Chip Rogers  
Mark Vittese

Staff

Simon Hoskins, CEO  
Janet Paden, CFO  
Danielle Beaman, Secretary  
Harry Singh, MNT Head Coach (left the call at 2:44pm)  
Anthony Farry, WNT Head Coach (joined the call at 2:31pm, left the call at 3:00pm)  
Caitie Tornes, Senior Partnership Mgr & SafeSport Representative (joined the call at 3:05pm, left the call at 3:20pm)

Additional Attendees

Ron Hawley, Ethics Committee Chair  
Katharine Hennessey, USAFH Member

1. Call to Order at 2:01pm – Cathy Bessant
2. Roll Call – Danielle Beaman
3. Chair Remarks – Cathy Bessant – Expectations for meeting

*Karissa Niehoff joins the call at 2:10 pm*

4. Executive Report – <sup>Director</sup> Simon Hoskins
  - a. Disney - Update on registrations and new contract setup.
  - b. National Indoor Festival – event has sold out. Will be able to expand the event next year.
  - c. NIT's – 192 Teams registered
  - d. Nexus – Registration opens December 1<sup>st</sup> and continues until March.
  - e. Membership – is growing; U10/12, U19, Umpire, Coaching

- f. Staffing – Recent changes have been made. The Organizational Chart is posted on the Board Page in Sharepoint.

*Katharine Hennessey joins the call at 2:22 pm*

- g. Jr. World Cup – FIH is currently working on rescheduling the Women's JWC that was supposed to be held in South Africa in December.

*Richard Hayden left the call at 2:30 pm*

*Anthony Farry joins the call at 2:31 pm*

5. Operations – Anthony Farry/Harry Singh

- a. MNT High Performance Plan – Harry Singh – Youngest team currently in the Men's Jr. World Cup. Next camp for MNT will be in December, Canada will be coming to participate in Test Matches. We will also play later in the month ~~again~~ *against* Mexico and Santiago in practice matches. Currently working towards World Cup.

*Harry Singh left the call at 2:44 pm*

- b. WNT High Performance Plan – Anthony Farry – Team just returned from Chula Vista, playing Test Matches with Canada. Pan Am Cup selections will be made soon. Reaching out internationally to obtain test matches for the WNT. Due to flight restrictions recently imposed in South Africa, the Women's Jr. World Cup has been postponed; was to be held in December. New dates and locations are TBD.

*Lauren Crandall joined the call at 2:58 pm*

- c. USPC – Simon Hoskins – Update on Queens and ~~United Sports~~ *the* Performance Center.

*Anthony Farry left the call at 3:00 pm*

6. Governance

- a. At Large Member – Jeanne O'Brien – 6 Candidates; Interviews being held on December 12<sup>th</sup>.

*Caitie Tornes joined the call at 3:05 pm*

*Richard Hayden joined the call at 3:05 pm*

- b. Athlete Members – Caitie Tornes – Update on AAC, new members, updating processes
- c. ~~Festival Audit~~ *Safe Sport Audit at Festival* – Went well; implementing new processes to ensure athletes are safe and protected.

*Caitie Tornes left the call at 3:20pm*

- d. By Laws Update – Bree Gillespie – Ongoing work with ~~ever~~ changing USOPC guidelines. Committee will be meeting soon to finalize the newest round of changes.

- e. Strategic Plan Process – Simon Hoskins – Decided to pause and focus on the Nexus program. Proposed plan can be found on the Board portal on Sharepoint. Want to start a group whose goal would be to work on the Strategic Plan; composed of 3 or 4 board members. Not creating a new plan, but rather adjusting/editing the current plan.

- f. CEO Review Process – Cathy Bessant – survey will be emailed regarding Simon Hoskin's performance within the organization. Further information will follow.

g. 2022 Board Meeting Dates – Cathy Bessant – Proposed changing our meetings~~x~~ times: suggestions welcome.

h. Committee Updates

- College Advisory Committee – Information into the development of a new committee for college athletics. How can we grow the sport with our college athletes?

**Motion made by Mark Vittese and seconded by Richard Hayden to move into Executive Session to discuss the 2022 Budget at 4:00 pm EST. All in favor.**

**Motion made by Chip Rogers and seconded Bree Gillespie to move out of Executive Session at 5:00 pm EST. All approved.**

**Motion made by Chip Rogers and seconded by Jeanne O'Brien to adjourn the meeting at 5:01 pm EST. All approved.**