



Board of Directors Meeting

In Winston Salem, NC

Saturday, November 23, 2019

Bessant, Cathy (via phone)
Crandall, Lauren
Friedberg, Dan
Gillespie, Bree
Grassi, Alex (via phone)
Hayden, Richard
Nelson, Caroline
O'Brien, Jeanne
Rogers, Chip
Schiller, Kathy
Vittese, Mark

Staff

Simon Hoskins, Executive Director
Janet Paden, CFO
Danielle Beaman, Secretary
Ron Hawley, Chair of Ethics Committee

Saturday, November 23rd

8:13am – 8:21pm EST

1. Call to Order – Bree Gillespie
2. Roll call – Janet Paden
3. Agenda will move around from the published version.

Motion made at 8:15am by Jeanne O'Brien and seconded by Chip Rogers to have Ron Hawley attend Executive Session this morning. All in favor.

Motion made at 8:16am by Lauren Crandall and seconded by to Dan Friedberg to move into Executive Session to discuss legal updates. All in favor.

WNT Review was discussed.

Motion made at 6:05pm by Lauren Crandall and seconded by Caroline Nichols-Nelson to move out of Executive Session. All in favor.

Upcoming 2020 board meeting dates were discussed. When can USOPC facilitators be available for February or March meeting? Should we move the fall meeting on a date in conjunction with a NCAA D2 or D3 location, not D1.

ED Report: Outlined the Event registrations for 2019 and 2020; growth in Disney and NIT programming. Membership report was discussed, pricing changed in 2019. Higher costs of background screenings and SafeSport forecasts for 2020 onward. Strongest membership growth took place in the 14 and under age group, consistent with objectives in Strategic Plan.

Motion made at 8:21pm by Caroline Nelson-Nichols and seconded by Kathy Schiller to adjourn the meeting. All in favor.



Board of Directors Meeting
In Winston Salem, NC

Sunday, November 24, 2019

Crandall, Lauren (left the meeting at 11:15am)
Friedberg, Dan
Gillespie, Bree
Grassi, Alex (via phone, left the meeting 10:15am)
Hayden, Richard
Nelson, Caroline
O'Brien, Jeanne
Rogers, Chip
Schiller, Kathy
Vittese, Mark (joined the meeting at 8:57am)

Staff

Simon Hoskins, Executive Director
Janet Paden, CFO
Danielle Beaman, Secretary
Ron Hawley, Chair of the Ethics Committee

Sunday, November 24th

8:12am – 11:39am EST

1. Call to Order – Bree Gillespie
2. Roll call – Danielle Beaman
3. Budget Review – Janet Paden
 - a. 2020 Budget – Will be presented at a later time. Today we will discuss 2019 Forecast versus Budget. Explained the differences between 2019 Budget vs Actuals. Went through the departments to explain their current numbers.
 - b. Discussion regarding the Colorado Springs office and the new lease proposal.

Mark Vittese arrived at the meeting at 8:57am EST

Motion made at 9:23am by Chip Rogers and seconded by Kathy Schiller to accept the 5-year lease extension for the COS National office. All approved.

- c. Waugh and Goodwin – has been our audit company in the past, disbanded this year. McMillen has started his own firm.

Motion made at 9:27am by Chip Rogers and seconded by Kathy Schiller to accept McMillen as the outside audit firm, contingent on approval from the Foundation. All in favor.

Motion made at 9:34am by Jeanne O'Brien and seconded by Lauren Crandall to support the Executive Director's relevant personnel decisions, and the identified plan for succeeding internationally moving forward. All in favor.

4. Strategic Plan – Simon Hoskins
 - a. Review of our current strategic plan. Our first meeting of the 2020 year will be more focused on the Strategic Plan, identifying necessary updates. The Director of Strategic Planning at the USOPC will be invited to again lead us through this process.

Caitie Tornes joined the call at 10:00am

Alex Grassi left the call at 10:15am

5. Safesport – Caitie Tornes
 - a. USAFH had a Safesport audit this year; had a couple of recommendations, but other than that, we are in good standing. We are continually adapting and changing in order to stay up to date with our policies to comply with Safesport procedures.

Caitie Tornes left the call at 10:48am

Lauren Crandell left the meeting at 11:15am

6. Committee Updates – Bree Gillespie
 - a. Currently no active judicial or ethical cases.
 - b. LA28 Committee – Chip Rogers – CA Symposium is in December. Discussed other areas of continuing development and work into the LA28.
 - c. Men's Foundation Committee – Bree Gillespie – Men's Foundation has requested to have a board liaison for the Men's Foundation.

Motion made at 11:26am by Richard Hayden and seconded by Jeanne O'Brien that Chip Rogers serves as a board liaison to the Men's Foundation. All in favor.

Motion made at 11:39am by Jeanne O'Brien and seconded by Caroline Nelson-Nichols to adjourn the meeting. All in favor.