



Board of Directors Meeting

Present, January 10, 2017

Shawn Hindy, Chair
Richard Hayden
Kathy Schiller
Bree Gillespie
Carolyn Bing
Susan Nottingham
Kara Mings
Shannon Taylor
Jeanne O'Brien
Roberta Page
Mark Vittese (joined at 9:16pm)

Staff

Simon Hoskins, Executive Director
Janet Paden, CFO and Board Secretary

Guest

Rutger Wiese, Contracted MNT Head Coach (left at 9:18pm)
Chris Cipoletti, Consultant (left at 10:02pm)

Tuesday, January 10, 2017

9:00pm – 10:41pm EST

1. Call to order - Shawn Hindy
2. Roll Call – Janet Paden
3. Shawn introduced new board members. Jeanne O'Brien is a physical education teacher, soon to retire. Coached field hockey for a while; started umpiring and is now a Level III umpire. She enjoys training umpires and keeping track of umpires in the northeast. She was quite involved as a RUC; scheduled umpires for Festival for about 20 years; volunteered at almost all of the tournaments in a variety of roles. Kathy Schiller from Alexandria, VA; 15 years in critical care/pulmonary medicine at John Hopkins University; retired; has her own business now. She goes to Field Hockey events – daughters played hockey and her son has now joined Field Hockey and looking for more opportunities; she has done volunteer work with High Performance; trying to get boys on the field as much as possible. Has fundraising background as well. Lauren Crandall just retired from the

WNT after 11 years; searching for next chapter in her life. Lauren wants to continue to open communication between athletes, our organization, and the Board. Roberta Page currently lives in Indianapolis, has been at NCAA for 8 years, running D2 FH championship (FH). Was AD in PA prior to this. All are excited to serve on the board and contribute to the sport.

4. Rutger Wiese was just named the new MNT Head Coach Contractor. He has coached several college teams over the years, and Harvard for 4 seasons. He was an assistant coach and manager for Chris Clements, and started the East Coast HP program a couple of years ago. His vision is the development of players; junior national teams – develop talent at younger age for easier transition from JrNT to SrNT; and current MNT that are ready for the next step. Indoor team – wants to use as developmental team to gain experience on international level. Brian Schledorn is contracted Assistant Coach and will be based in San Diego; Steve Danielson will help in Bay Area; Chris Pothier on East coast as administrator and video analyst. Rutger has approached US Sports Academy to help with Strength & Conditioning for both junior and senior athletes. Will start looking for local help. Richard and Kathy happy to help with boys development in the DC metro area.
5. ED report – Simon Hoskins.
 - a. MNT Update
 - b. Futures 2017 update – registrations below budget. Janet reviewed numbers; and will follow up with Lisa re: boys in the Futures program, survey monkey results, e-blasts, numbers by regions year over year.
 - c. High Performance Plan submission was last week.
 - d. USAFH Congress/Convention – Adam and Sally are looking at this again, perhaps March 2018; seeing if this fits into our Strategic Plan going forward.
6. Strategic Plan – Simon Hoskins/Chris Cipoletti.
 - a. Chris Cipoletti updated the timeline; about 2,500 member responses to the survey. Following up with nine focus groups later this week and early next week; Richard and Bree will be facilitators. Chris will also be on the calls taking the notes. Other board members can be silent listeners on the calls but cannot participate unless discussed by Chris in advance. Focus groups starting on Thursday, January 12th and completed by January 20th.
 - b. A modified survey was sent to key stakeholders (USOC, International FH reps, other NGBs) – received 14 responses; will get data before February board meeting.
 - c. Simon and Chris will gather all the data and prepare package for Board – will review with Bree and Richard in advance, as well as present to the USAFH staff. At the February board meeting, will share a variety of activities and look at short term goals (2017), and next two quads, through 2024. Asking Board to narrow down, refine and prioritize initiatives and major activities within each. Final approval at March phone meeting. Then work with USAFH staff on executing the

initiatives with accountability. Business plan will be put together and presented to board by first of April.

7. FIH Home and Away League – Simon Hoskins.
 - a. Have been looking at this for the past several months; application is completed and is ready to be submitted this week.
 - b. FIH retains the revenue from the broadcast rights.
8. We have sent emails and correspondence to Lauren, Roberta, Jeanne, and Kathy about orientation for new board members.
9. Executive Chair Days – we started this in 2016 to be more visible and lessen the travel schedule for the ED. Simon will distribute a schedule of his travel and where we are proposing the Chair to be and when, as well as senior staff and board members attendance based on their location. It was recommended to vote on this at the February board meeting.
10. Next board meeting will be February 11 and 12 in Colorado Springs.
11. For the new board members, please review and approve the meeting minutes when Janet sends them, as we are obligated to post these on the website in a short period of time.
12. Kara – Janet gave her the names of the CPAs we will be working with. Foundation is open to become a subsidiary of USAFH but still be autonomous. After discussion with the auditors, there is no need to change organizational structure or documents. We still maintain complete control of the Foundation (we can dissolve the Foundation at any time).
13. Indoor Pan Am Cup – Simon Hoskins. Tournament scheduled for spring (May 2017), Canada was awarded but asked PAHF to find another host due to financial reasons. We are working with the Training Center in pursuit of hosting it there, if it makes financial sense. The winner of this goes to indoor world cup.
14. Elissa Unger is in the Colorado Springs office this week; here for Fundraising conference at USOC. She's very enthused, getting into detail of the logistics, and has signed a new Trustee to the Foundation.

Motion made by Susan Nottingham and seconded by Kara Mings to adjourn the meeting at 10:41pm.

11 in favor

0 opposed

0 abstentions