



Board of Directors Meeting

In Colorado Springs, CO

Saturday, February 9, 2019

Cathy Bessant

Lauren Crandall (*Joined the meeting via telephone at 9:12am MST, left the meeting at 11:10am MST*)

Dan Friedberg

Bree Gillespie

Richard Hayden

Shawn Hindy (*Joined the meeting via telephone at 11:20am MST, left the meeting at 11:32am MST*) (*rejoins the meeting via telephone at 3:09pm MST*)

Caroline Nelson-Nichols

Jeanne O'Brien

Roberta Page

Chip Rogers

Kathleen Schiller

Mark Vittese

Staff

Simon Hoskins, Executive Director

Janet Paden, CFO

Danielle Beaman, Secretary

Sally Goggin, National Development Director (*joins the meeting via telephone at 2:19pm MST, leaves at 3:10pm MST*)

Craig Parnham, Director of Coach Education (*joins the meeting via telephone at 2:27pm MST, leaves at 3:10pm MST*)

Saturday, February 9th

8:57am – 5:52pm MST

1. Call to Order – Bree Gillespie
2. Roll call – Danielle Beaman
3. Board Welcome – Simon Hoskins

Lauren Crandall joins the meeting via telephone at 9:12am MST.

4. USOC NGB Services – Denise Parker
 - a. Overview of program – Explanation of various programs that are offered. Brief introduction into the results from the Boardspan governance survey. NA Athlete Advisory Committee (for senior programs) is committed to the wellbeing/welfare of the athlete. 2019 USOC Compliance Requirements, new process started in 2019. The USOC will continue to audit NGB processes.

5. SafeSport - Eric Barreras
 - a. MAAP (Minor Athlete Abuse Prevention) – policy overview; covers both required and recommended procedures. NGB's can add elements/recommendations specific to their sport with the approval of the Center. Discussion on status of Center and the best practice of NGBs in addressing this area.

Lauren Crandall leaves the meeting at 11:10am MST.

Shawn Hindy joins the meeting via telephone at 11:20am MST.

Shawn Hindy left the meeting via telephone at 11:32am MST.

Motion made by Mark Vittese and seconded by Jeanne O'Brien to move into Executive Session at 11:45am MST to discuss legal updates.

Motion made by Jeanne O'Brien and seconded by Roberta Page to move out of Executive Session at 12:56pm MST.

6. ED Update – Simon Hoskins
 - a. Staffing – Currently have two positions in recruitment process.
 - b. Discussion on Olympic qualification process for WNT and MNT.
 - c. Top level discussion on the end of year National Team athlete survey project. Had a strong response rate which provided thoughtful insight.
 - d. Youth Program Update – Discussion over the statuses of the youth programs and events that the organization currently offers.

Sally Goggin joins the meeting via telephone at 2:19pm MST.

Craig Parnham joins the meeting via telephone at 2:27pm MST.

7. ADM Update – Sally Goggin and Craig Parnham
 - a. American Development Model – Introducing our sports model to help us grow the game of field hockey focused on the best principles of what, when, and how to teach, train and play. This program is a concerted effort between the USOC and the NGB's. Introduction into the various phases of our ADM (Phase 1 launch will be at Summit – March). We will also be introducing new youth equipment, along with the benefits included with participation.

Sally Goggin, Craig Parnham leave the meeting at 3:10pm MST.

Shawn Hindy joins the meeting via telephone at 3:09pm MST.

8. Finance Update – Janet Paden
 - a. Summary of 2018 and brief intro into our 2019 Budget. Shared information regarding our overall finance processes.

Motion made by Jeanne O'Brien and seconded by Roberta Page to move into Executive Session at 3:39pm MST to discuss Simon Hoskins's review.

Motion made by Chip Rogers and seconded by Roberta Page to move out of Executive Session at 4:45pm MST.

9. Board Committee Nominations

- a. Board Chair/Vice
 - i. Board Chair – Bree Gillespie
 - ii. Board Vice Chair – Chip Rogers
- b. Finance & Audit Committee
 - i. Finance & Audit Committee Athlete Director – Caroline Nelson-Nichols
 - ii. Finance & Audit Committee Independent Director – Dan Friedberg
 - iii. Finance & Audit Committee Appointment – Mark Vittese
 - iv. Finance & Audit Committee Appointment or Re-Appointment - Cathy Bessant
 - v. Chair of Finance & Audit Committee – Richard Hayden
- c. Nominating Committee
 - i. Nominating Committee BOD Member - Dan Friedberg
- d. Foundation
 - i. Foundation Liaison – Kathy Schiller
- e. Judicial Committee Liaison – Mark Vittese
- f. Member Services Committee Appointment – Kathy Schiller, Chip Rogers, Lauren Crandall
- g. process agreed to put the remainder of the positions out to other committees to find the right fit for these positions.

Motion made by Carolina Nelson-Nichols, seconded by Chip Rogers to adjourn the meeting at 5:52pm MST. All in favor.



Board of Directors Meeting

In Colorado Springs, CO

Sunday, February 10, 2019

Cathy Bessant

Lauren Crandall (*Joined the meeting via telephone at 9:07am MST, left the meeting at 9:26am MST*)

Dan Friedberg

Bree Gillespie

Richard Hayden

Shawn Hindy

Caroline Nelson-Nichols

Jeanne O'Brien

Roberta Page

Chip Rogers

Kathleen Schiller

Mark Vittese

Staff

Simon Hoskins, Executive Director

Janet Paden, CFO

Danielle Beaman, Secretary

Sunday, February 10th

8:38am – 12:12pm EST

1. Call to Order – Bree Gillespie
2. Roll call – Danielle Beaman
3. Communications Report – Caitie Tornes
 - a. Presented the department's mission, roles and duties, top ten pageviews for 2018, social media numbers, FH Life Magazine, challenges. Suggestions were offered on furthering our footprint on social media.

Lauren Crandall joins the meeting via telephone at 9:07am MST.

4. Committee Reports
 - a. Membership Committee – Caitie Tornes/Jeanne O'Brien – outlined plans to grow membership. New clubs are joining USAFH; receiving membership requests from across the US, including states that have not joined such as Wyoming and Montana.
 - b. Ethics Committee – Roberta Page – discussed in executive Session

Lauren Crandall leaves the call at 9:26am MST.

Motion made by Jeanne O'Brien and seconded by Roberta Page to move into Executive Session at 9:26am MST to discuss current ethical violations.

- c. Judicial Committee – Mark Vittese – discussed in Executive Session.
- d. Safesport Committee – Simon Hoskins – discussed in Executive Session.

Motion made by Roberta Page and seconded by Jeanne O'Brien to move out of Executive Session at 10:43am MST.

- e. LA 28 PTF – Simon Hoskins – brief discussion into what the task force is currently doing. They have broken into sub-committees. Three categories for the participation task force; Youth/Adult, Primary/Secondary Schools, College Club/NCAA Varsity.
 - f. WNT Retention – Simon Hoskins – Lauren Crandall is the chair. Our ambition is to provide an environment where elite athletes choose to stay in the programs. Athlete driven committee; two current NT members and two retired NT members are amongst the current members of the committee.
 - g. 2019 Summit – Caitie Tornes – She passed around postcards of the event and shared the current schedule of events. Discount prices available for both members and non-members.
 - h. Committee Compliance – Caitie Tornes – Grievance Process Internal Guidelines form shared with members; explanation into the various steps. Steps are for the judicial and ethical committee to follow.
5. PAHF/FIH Update – Simon Hoskins – discussion on upcoming elections. PAHF board meeting is coming up in Florida. Pan Games are being held this August in Lima, Peru. We are working with PAHF and the FIH to encourage them to broadcast field hockey from the PAG. Our first home Hockey Pro League game is this coming Saturday, Feb. 16th. FIH is considering Hockey 5's in the 2024 Olympic games. March 26-27 Hockey Pro League Council will be hosted by USAFH, at the Nook.
6. Bylaw Discussion – Mark Vittese – Has suggested that we wait until the USOC finalizes their bylaws and amend ours accordingly. With changes over past years and the launch of the Center for Safesport, NGB's typically do not have a Safesport Committee, with investigations undertaken by the NGB.
7. New Business
- a. Executive Session Minutes – Distributed for approval.
 - b. Grant/Donation Allocations – Unrestricted/Restricted Donations discussion. Janet discussed how funds are used when money is left over in a department.
 - c. Upcoming Board Meetings – Bree Gillespie – Next in-person meeting will be held in Lancaster June 22nd – 23rd.

Motion made by Roberta Page, seconded by Richard Hayden to adjourn the meeting at 12:12pm MST. All in favor.