



August 25, 2021
Board of Directors Meeting Minutes

Meeting Called to Order: Tyson Lee, President of the Board called the meeting to order at 6:04 pm. Lee stated that in accordance with USOPC compliance at the beginning of each meeting, board members need to review the agenda and disclose any perceived conflicts of interest. The board reviewed the agenda and there were no perceived conflicts of interest.

Roll Call: Stacy Arredondo, Executive Assistant, conducted roll call.

Board Members Present: Eric Buller, Pat Butler, Hector Colon, Rahim Gonzales, Ebony Haliburton, Dick Hoffmann, Omari Jones, Tyson Lee, Danielle Perkins, and Jonathan Prin. Absent: Brian Ceballo, Franchon Crews-Dezurn, Ray Silvas and Chris Trombetta. Quorum was established.

Staff present: Mike McAtee, Matt Johnson, Lisa Peterson, Lynette Smith, Mike Campbell, Brian Taylor, and Stacy Arredondo.

President's Report: Tyson Lee, President of the Board gave a tribute to Independent Director Sherry Wulkan's passing. Other board members and Mike McAtee, Executive Director echoed Lee's comments. We will miss her and will honor her at Nationals.

Lee reported that he attended the National Golden Gloves tournament and the relationship with USA Boxing has come a long way. Golden Gloves seems to be modeling the USA Boxing National events, and USA Boxing staff will continue to assist. Mike McAtee, Executive Director was there to ensure that SafeSport compliance was met and loaned our Electronic Scoring System. Lee complimented staff on building the relationship.

Introduction of new Athlete Representatives: McAtee introduced the new athlete reps: Rahim Gonzales, Danielle Perkins, and Omari Jones. He also mentioned that although not present, Franchon Crews-Dezurn was re-elected.

Athlete Rep Staggered Terms: A MOTION was made (Prin) and seconded that Danielle Perkins fill the remainder of the term vacated by Cam Awesome, making her eligible upon conclusion of that term in December 2022 to be re-elected to serve up to two additional terms as Athlete Director. (See attached Resolution 1) Discussion included that this enables candidates from both Men's and Women's divisions to be elected every two years. MOTION PASSED.



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Athlete Rep from the BOD needed for Audit Committee: McAtee announced that we need another board athlete rep to serve on the Audit Committee. Danielle Perkins volunteered.

Executive Director Report: Mike McAtee, Executive Director stated that our department heads would give updates on the various USA Boxing departments:

Membership Update: Lynette Smith, Membership Director reported that we reached our goal of exceeding 2020 member numbers but still down 6% of budget projection. We have recently seen an increase in membership from non-athletes and athletes who have not joined in 10+ years. Smith also announced that we have a new membership staff member, Rhona Brown who has replaced Jennifer Azadmanesh. McAtee added that the Golden Gloves, Silver Gloves, and college programs starting up helped the membership increase. He thanked LBCs for their involvement as we have had over 1,000 boxing days since July 11, 2020, and zero Covid exposure.

High Performance Report: Matt Johnson, High Performance Director gave an update on our four medals, 3 silver and 1 bronze. McAtee added it was the best that we have done in 20 years and that the IOC Boxing Operations Director thought we received the hardest draw. McAtee also complimented Johnson and Head Coach Billy Walsh for their efforts and Lee added compliments to all staff for dealing with the Covid adaptations. Johnson stated the results from the Youth Pan-Am Qualifier were great and we are now setting our sights on Paris. We are trying to get the elite boxers to stay, but also have very promising youth in our pipeline.

AIBA Question: Eric Buller asked about AIBA's role. AIBA is still running non-Olympic events and is the International Federation (IF) at this time; however, AIBA needs to meet certain compliance criteria from the International Olympic Committee if they are to return to running the Olympics.

National Events Update: Mike Campbell, Events & Boxing Operations Manager reported on the Junior Olympics & Summer Festival, which was held in July. It was the biggest event ever with lower expenses. It was an open tournament with 800 bouts spread out over 10 days. A cost share with LBCs for officials and the low bid from Lubbock contributed to the financial success. Requiring participants to upload documents like birth certificates and athlete physicals made check-in run more smoothly. Campbell added that we are hiring an Events Coordinator and Ethan Figge is moving to Boxing Operations and will coordinate sanctions and LBC oversight. Campbell also announced that we had 3 officials and 1 physician participate at the 2020 Olympic Games.

Communications Update: Brian Taylor, Communications Manager presented the digital footprint of our growth on social media. Lee complimented Taylor on the visibility of the athletes. McAtee added that we are in the process of getting Brian assistance since our part-time contractors keep getting full-time jobs.



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Finance Report: Lisa Peterson, Finance Director presented the 2021 Second Quarter Finance Report (January – July 2021). A MOTION was made (Colon) and seconded to accept the 2nd Quarter Finance Report (see attached Resolution 2). Discussion included that the Audit Committee already reviewed, discussed, and approved the report, and Pat Butler complimented Lisa Peterson, Finance Director and the entire staff with saving money. MOTION passed.

Old Business

Bylaws Task Force Timeline: McAtee reported that we are working on updating our bylaws to make sure they are in line with changes in the Ted Stevens Sports Act and compliance from the USOPC. Our attorney is currently reviewing them, then our Board Bylaw Task Force (Pat Butler, Jonathan Prin and Omari Jones) will review after which they will be presented for approval by the Board in October.

Foundation / CFC Update: The Foundation is meeting October 2nd. We are requesting grants for: Adaptive Boxing, educational scholarships, the Grassroots Gym Grant Program, and High Performance Junior Pan Am Camps and Competitions.

Closing: Lee thanked the board members and staff for their time and efforts.

A MOTION was made (Colon) and seconded to end the meeting MOTION passed. Meeting adjourned at 8:19 p.m.



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Resolution 1

WHEREAS USA Boxing's Bylaws require that the Board have five Athlete Directors, at least two of whom must come from the women's division and at least two of whom must come from the men's division, and

WHEREAS the remaining term of Cam Awesome is less than two years and is therefore not considered a full term, and

WHEREAS the Board views it as desirable to have the flexibility to elect an Athlete Director from either the women's division or the men's division at each election every two years,

RESOLVED that Danielle Perkins fill the remainder of the term vacated by Cam Awesome, making her eligible upon conclusion of that term in December 2022 to be re-elected to serve up to two additional terms as Athlete Director.

Resolution 2

WHEREAS the USA Boxing Audit Committee has already reviewed, discussed, and approved the 2021 Semi-Annual (2nd Quarter) Finance Report and recommends that the Board of Directors accept it,

RESOLVED that the Board of Directors accept the 2021 Semi-Annual (2nd Quarter) Finance Report.



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