



**March 10, 2021  
Board of Directors Meeting Minutes**

**Meeting Called to Order:** Tyson Lee, President of the Board, called the meeting to order at 6:06 pm. Lee stated that in accordance with USOPC compliance at the beginning of each meeting, board members need to review the agenda and disclose any perceived conflicts of interest. The board reviewed the agenda and there were not any perceived conflicts of interest.

**Roll Call:** Stacy Arredondo, Executive Assistant, conducted roll call.

**Board Members Present:** Eric Buller, Pat Butler, Hector Colon, Ebony Haliburton, Dick Hoffmann (joined at 6:24 pm), Tyson Lee, Jonathan Prin, Ray Silvas (joined at 6:30 pm), Chris Trombetta, and Sherry Wulkan. Brian Ceballos was absent. Quorum was established.

**Staff present:** Mike McAtee, Matt Johnson, Lisa Peterson, Lynette Smith, Mike Campbell, and Stacy Arredondo.

**Approval of Minutes:** A MOTION was made (Butler) and seconded to approve the minutes from the January 27, 2021 Board of Directors meeting. There was no discussion. MOTION PASSED.

**President's Report** – Tyson Lee, President of the Board, welcomed all to the call and complimented staff on a great job and expressed appreciation to the board for their confidence in him leading another term.

**Board Self-Assessment:** Lee stated that the USOPC through Boardspan sent out a self-assessment of the board and asked board members to complete the survey. Mike McAtee, Executive Director added that it is a self-evaluation of the board and the USOPC will distribute the results comparing our board to other NGBs.

**Board Positions Update:** McAtee announced that the board officers won by acclamation: Tyson Lee as President; Hector Colon as 1<sup>st</sup> Vice President; Dick Hoffmann as 2<sup>nd</sup> Vice President; and Pat Butler as Treasurer. Eric Buller has expressed interest in 2<sup>nd</sup> Vice President and will learn from Hoffmann for possible succession. Only two athletes were eligible from the call for candidates for the new Athlete Representative board positions; Danielle Perkins and Rahim Gonzales were selected by acclamation and will be on-boarded before the next board meeting.

**Additional Board Representatives:** Due to the Ted Stevens Sports Act updates and the January 27, 2021 USA Boxing board approved bylaw change, athlete representation will need to consist of one-third of the board for a total of five athlete representatives. Per the bylaws after board confirmation, since Cam



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Awesome failed to renew his USA Boxing membership in 2020 or 2021, he is no longer eligible as a board member.

A MOTION was made (Wulkan) and seconded to confirm Awesome's ineligibility as an athlete representative. Discussion included making sure that Jonathan Prin knew enough about Awesome's situation of competing for another country to feel comfortable to vote. Prin stated that he did. MOTION PASSED unanimously.

This means that two additional athlete rep positions need to be added to the Board and another call for candidates will happen this Spring or early Summer.

**Bylaw Review:** McAtee stated that staff is working on potential bylaw changes, which will include updates from the Ted Stevens Sports Act and USOPC compliance recommendations. We will be asking for board volunteers to review the bylaw changes with a presentation to the board expected in the Fall.

**Executive Director Report** – McAtee thanked the board members for being on the call and, with department heads, reported the following:

**Membership Update:** Lynette Smith, Membership Director, reported that membership is down, which is reflected in the budget. She thinks that many members are waiting to see how the National Championships go. Smith also reported that the LBC Sanction Sale was a great success, and our insurance premium is the same regardless of if we have one show or a thousand shows. Also, background screenings are more stringent with even misdemeanors flagged; appeals go to McAtee and Judicial committee.

**Finance Report:** Lisa Peterson, Finance Director, reported that revenue is down due to lower membership. We are under budget \$739,000 but plan to make it up in the second quarter. We received the scholarship funds from the Foundation and funds from the USOPC for media content. We also received the second round of Paycheck Protection Program (PPP) funding. Insurance was over because Directors & Officers insurance was not included in the original insurance quote in November.

Pat Butler, Treasurer and Foundation Member, stated that there were only 11 applicants for the scholarships so asked board members to help promote next year. Butler complimented staff on PPP and stated that National events cost more money so postponement actually saved us money.

**Events Update:** Mike Campbell, Events & Boxing Operations Manager, reported that there is a return of local events and that there is a lot of excitement for Nationals. It will be the largest event that USA Boxing has had but will be spread over additional days. Some of the Covid protocols we have in place include: adjustments to check-in to prevent crowding; requiring that photos, physicals, and documents be uploaded prior; additional doctors from Louisiana State University (LSU); providing on-site Covid testing; and additional live-streaming.

Junior Olympics (JOs) will be an open tournament since there is not time for regional events. JOs will be held in Lubbock, Texas on July 7-17. We are hoping to maintain JO traditions like the parade, and we are considering extending JOs with an open tournament to include more age groups.



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**High Performance Report:** Matt Johnson, High Performance Director reported that our women did great in Bulgaria and Spain tournaments. We are hosting a camp in Chula Vista prior to the Americas Qualifier. Eric Buller asked about our COVID restrictions compared to other countries, which McAtee answered that many countries have adopted our protocols.

**New Business - United States Performance Center (USPC) in Charlotte, NC:** Johnson led an overview of the USPC facilities, which will provide opportunities for both high performance and grassroots boxers. A Board Task Force (Lee, Hoffmann, Buller and Ceballo) was assigned and all except Ceballo attended a presentation about the center and learned the value and opportunity including meeting one of the USAB Strategic Plan objectives of having regional training centers.

A MOTION was made (Lee) and seconded to proceed with negotiations with the United States Performance Center to form a contract. MOTION PASSED unanimously.

**Foundation Overview:** Pat Butler, Treasurer, gave an update of the USA Boxing Foundation. The Foundation is in discussions with Ceil Folz Consulting (CFC) about marketing and fundraising opportunities with the Foundation. Once a contract is worked out, CFC will raise funds through donations on behalf of the Foundation, which will benefit USA Boxing.

**AIBA Update:** Ray Silvas, updated that there is not much improvement between AIBA and the International Olympic Committee (IOC). The IOC will be voting if AIBA will return as the International Federation but that probably will not be until December 2021.

**Closing:** McAtee thanked the board members for their time and announced that the next meeting is Wednesday, May 12 at 5:00 pm PT / 6:00 pm MT / 7:00 pm CT / 8:00 pm ET.

**Adjournment:** A MOTION was made (Colon) and seconded to adjourn the meeting at 7:55 pm. MOTION PASSED.



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