



May 12, 2021
Board of Directors Meeting Minutes

Meeting Called to Order: Tyson Lee, President of the Board, called the meeting to order at 6:04 pm. Lee stated that in accordance with USOPC compliance at the beginning of each meeting, board members need to review the agenda and disclose any perceived conflicts of interest. The board reviewed the agenda and there were not any perceived conflicts of interest.

Roll Call: Stacy Arredondo, Executive Assistant, conducted roll call.

Board Members Present: Eric Buller, Pat Butler, Brian Ceballo, Hector Colon, Ebony Haliburton (joined at 6:19 pm), Dick Hoffmann, Tyson Lee, Danielle Perkins, Jonathan Prin, Chris Trombetta, and Sherry Wulkan. **Absent:** Rahim Gonzales and Ray Silvas. Quorum was established.

Staff present: Mike McAtee, Matt Johnson, Lisa Peterson, Mike Campbell, Brian Taylor, and Stacy Arredondo.

Approval of Minutes: A MOTION was made (Butler) and seconded to approve the minutes from the March 10, 2021 Board of Directors meeting. Discussion: Buller added that Brian Ceballo was on the United States Performance Center task force but was not present at the meeting. MOTION PASSED with that addition.

President's Report: Lee thanked everyone for being on the call. He announced that USA Boxing passed compliance and is now certified with the United States Olympic Paralympic Committee for four more years. Mike McAtee, Executive Director added that USA Boxing volunteered to be one of the first sports to be evaluated, received the highest mark possible and complimented staff for hard work. He also announced that our diversity scorecard is "green" meaning good.

Lee also stated that the 2020 Nationals in Shreveport was amazing, especially with the Covid protocols. He added that staff should be commended.

Introduction of new Athlete Representatives: Lee welcomed Danielle Perkins to the meeting and referenced Rahim Gonzales' email for not attending. He stated that we were excited to have two new athlete reps on the board. McAtee added that we had onboarding training with them.

Executive Director Report: McAtee reported an update on Membership and introduced Event and Boxing Operations Department Heads to report on their departments.



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Membership Update: McAtee shared that membership numbers are down 35% at the end of the first quarter but down 17% as of today so we are trending up. He stated that Golden Glove events are starting up, which will encourage membership; plus, boxers heading to the Junior Olympics and states like Nevada, Arizona and Illinois opening up will help membership.

High Performance Report: Matt Johnson, High Performance Director, reported that the World Qualifier and Americas Continental Qualifier were both cancelled, which unfortunately has impacted our boxers. The International Olympic Committee Boxing Task Force announced that the Olympic Games would be based on rankings.

Johnson also reported that we are still not allowed into the Olympic Training Center so we will need to extend our training at the abandoned department store. He also thanked Dick Hoffmann for coming to see the team in Chula Vista. Hoffmann replied that he felt the training, fitness and operation were well planned and executed. He complimented Head Coach Billy Walsh.

Events & Boxing Operations Report: Mike Campbell, Boxing Operations & Events Manager thanked Lee for the compliments about Nationals and stated that we have set the example of how to do events. He reported that about half the nation are back to boxing and New York Metro, the Northeast, and Potomac Valley are coming back this month.

National Championships Summary: Campbell reported that we had about 1150 boxers and pre-verification of documents made check-in more smoothly. He shared coaches' survey results which were positive and thought our terrific relationship with Louisiana State University helped with the everyone's Covid comfort level.

Junior Olympics (JOs): Campbell reported that JOs would be in Lubbock in July. He also stated that it is an open tournament and LBCs are supporting their boxers either with stipends or traveling together. Plus, we have asked for LBCs to send officials and cover traveling costs as we will be conducting officials training. There will also be training for referees for adaptive boxing. A Summer Festival tournament featuring elite and collegiate boxers will be held at the front end of JOs. We are continuing pre-verification of documents including Matchtracker results, which helps streamline check-in.

Social Media - McAtee stated that the social media figures were sent out prior to the meeting and are starting partnerships with HyperIce and Hotel Planner. McAtee also reported that our live stream has been enhanced.

2021 First Quarter Finance Report: Lisa Peterson, Finance Director thanked the Audit Committee for their preview of the Quarter 1 Finance Report. She referenced and explained the movement in Quarter 1 and explained that a separate Covid account was set up with a \$32,000



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grant from the USOPC for Covid related expenses. She explained that revenue was still low but trending up.

Pat Butler, Board Treasurer complimented Peterson for her efforts and stated that he thought with Golden Gloves and Silver Gloves starting up, an increase in membership and revenue should occur.

Foundation CFC Collective Update: Butler explained the Foundation role in fundraising and that the CFC Collective contract was signed, which should help with fundraising.

United States Performance Center (USPC) Update: McAtee reported that the representatives from the USPC had visited, and the facility is moving forward. Stephen Hess, legal counsel, is working on the contract and Johnson is adding High Performance needs. McAtee stated that we are looking into holding events in conjunction with the USPC.

National Collegiate Boxing Association (NCBA): Eric Buller reported that NCBA committed to hold Nationals in Charlotte, NC in 2022 and 2023. Even though the USPC is not built yet, they are working with universities.

Additional Athlete Representatives: McAtee reported that a Call for Candidates for the two additional Board Athlete Rep positions has gone out, with an election happening in June and onboarding in July.

National Bylaws: Staff is working on updating the National Bylaws and is requesting board help to review. Please let Tyson know if interested.

Closing: Lee complimented a great job on the budget in difficult times, and thanked staff for sending out the meeting information packet early. He also thanked the board members again for their time.

A MOTION was made (Butler) and seconded to end the meeting MOTION passed. Meeting adjourned at 7:34 pm.



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