



**November 17, 2021  
Board of Directors Meeting Minutes**

**Meeting Called to Order:** Tyson Lee, President of the Board called the meeting to order at 6:06 pm. Lee stated that in accordance with USOPC compliance at the beginning of each meeting, board members need to review the agenda and disclose any perceived conflicts of interest. The board reviewed the agenda and there were no perceived conflicts of interest.

**Roll Call:** Stacy Arredondo, Executive Assistant, conducted roll call.

**Board Members Present:** Eric Buller, Pat Butler, Hector Colon, Rahim Gonzales, Ebony Haliburton, Dick Hoffmann, Omari Jones, Tyson Lee, and Jonathan Prin. Absent: Brian Ceballo, Franchon Crews-Dezurn, Danielle Perkins, Ray Silvas, and Chris Trombetta. Quorum was established.

**Staff present:** Mike McAtee, Matt Johnson, Lisa Peterson, Lynette Smith, and Stacy Arredondo.

**Approval of October 19, 2021 Executive Session Minutes:** A MOTION was made (Butler) and seconded to approve the October 19, 2021 Executive Session Meeting Minutes (see attached Resolution 1). MOTION PASSED.

**Approval of October 28, 2021 Minutes:** A MOTION was made (Colon) and seconded to approve the October 28, 2021 Meeting Minutes (see attached Resolution 2). MOTION PASSED.

**President's Report:** Tyson Lee, President of the Board welcomed all to the call and complimented Mike McAtee, Executive Director, staff, and the board for their hard work. Lee congratulated two of our athlete representatives, Rahim Gonzales and Omari Jones, for their performance at the World Championship in Serbia. Lee also announced that he would like to have an in-person board meeting in 2022. McAtee mentioned the possibility of having the meeting overlap with the USA Boxing Foundation meeting.

**Executive Director Report:** McAtee thanked the board members for their efforts and announced that we had the best performance at the World Championships since 1999. McAtee also reported that the US Performance Center in North Carolina is breaking ground will be ready in 2023; two years of funding will be provided for equipment, office space, camp, competitions, housing, etc.

**Events Update:** McAtee reported that Mike Campbell, Boxing Operations & Events Manager is helping with the Gene Lewis tournament and that our goal is to give more support to regional events. The 2021 Nationals Championship, which is scheduled for December has over 1200 boxers registered, which will be our biggest event ever.



**USA Boxing, Inc.**

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**High Performance Update:** Matt Johnson, High Performance Director, also emphasized our outstanding performance at the Elite Men's World Championship in Serbia. Of the 9 men competing, it was the first international competition for 6 of them and we had 6 get to the quarterfinals. This was a great way to start the new quad and it helps with our hosting of international camps. Johnson also reported that the Women's World Championships have been postponed.

**Bylaws Approval:** Lynette Smith, Membership Director, explained why bylaw changes were necessary including because of changes with Congress, the Ted Stevens Sports Act and USOPC compliance.

A MOTION was made (Hoffman) and seconded to approve the proposed bylaw changes (see attached Resolution 3 for additional information). MOTION PASSED.

**Finance Report:** Mike McAtee, Executive Director, Lisa Peterson, Finance Director and Pat Butler, Treasurer presented the findings of the 2020 audit. The independent auditor, Vaughn Goodwin, gave USA Boxing a clean audit finding. Butler complimented Peterson, McAtee and the finance team for their efforts.

A MOTION was made (Butler) and seconded to accept the 2020 audit (see attached Resolution 4 for additional information). MOTION PASSED.

**2021 Third Quarter Report:** Mike McAtee, Executive Director, Lisa Peterson, Finance Director and Pat Butler, Treasurer presented the 2021 Third Quarter Report.

A MOTION was made (Buller) and seconded to accept the 2021 Third Quarter Report (see attached Resolution 5 for additional information). MOTION PASSED.

**2022 Budget Preview:** McAtee presented an overview of the 2022 budget, which will go to the Audit Committee and then voted on at the December 2021 meeting.

**Adjournment:** A MOTION was made (Butler) and seconded adjourn the meeting at 7:24 pm MST. MOTION PASSED.

## **RESOLUTIONS:**

### **Resolution 1**

WHEREAS USA Boxing's Board of Directors met on October 19, 2021, and meeting minutes were taken,

Be it RESOLVED that the October 19, 2021 meeting minutes be approved.



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## **Resolution 2**

WHEREAS USA Boxing's Board of Directors met on October 28, 2021 for an informational meeting about Every Kid Sports, and meeting minutes were taken,

Be it RESOLVED that the October 28, 2021 meeting minutes be approved.

## **Resolution 3**

WHEREAS the Ted Stevens Sports Act and United States Olympic and Paralympic Committee (USOPC) compliance required an update to the USA Boxing bylaws, and

WHEREAS USA Boxing's attorney, Stephen Hess, and USA Boxing's Board of Directors' bylaw task force reviewed, provided feedback and input the proposed revisions, clarifications and edits,

WHEREAS USA Boxing's Board of Directors also was provided time to review, provide comments and questions regarding the proposed revisions, clarifications, and edits,

Be it RESOLVED that USA Boxing's Board of Directors approve and reinstate USA Boxing's bylaws to take effect on January 1, 2022 per the requirements by the United States Government and the United States Olympic and Paralympic Committee.

## **Resolution 4**

WHEREAS the USA Boxing Audit Committee has reviewed and commented on the 2020 Independent Audit and recommends that the Board of Directors accept USA Boxing's Third Quarter Finance Report,

Be it RESOLVED that the Board of Directors accept the USA Boxing's Third Quarter Finance Report.

## **Resolution 5**

WHEREAS the USA Boxing Audit Committee has reviewed and commented on the 2021 Third Quarter Finance Report and recommends that the Board of Directors accept USA Boxing's Third Quarter Finance Report,



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Be it RESOLVED that the Board of Directors accept the USA Boxing's Third Quarter Finance Report.



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