

Minutes

Board of Directors Meeting
October 15, 2012
Conference Call
7:00 pm MDT

A meeting of the Board of Directors (the "Board") of the United States Bobsled and Skeleton Federation ("USBSF") occurred on October 15, 2012. The Chair called the meeting to order at approximately 7:06 pm MDT. The following members of the Board were present at the meeting's commencement: John Rosen, John Donovan, Curt Tomasevicz, Ted Offit, Don Schaaf, and Dave Nicholls. BJ Hybl joined the call at 7:17 pm. The above members constitute a quorum of the Board under Bylaws Section 6.17.

Participating in the meeting from the USBSF staff were Darrin Steele and Lisa Carlock.

The minutes were recorded by Lisa Carlock, Corporate Secretary.

1. Call to Order

The chairman called the meeting to order at 7:06 pm MDT.

2. Guiding Principles

John Rosen explained to the board the purpose of the meeting; to establish guiding principles for the USBSF for evaluation of donor and sponsorship opportunities where close relationships may exist between the potential donor/sponsor and an active athlete or athlete attempting to make the team. The concern in situations such as this is the perception of partial treatment towards an athlete who has the potential to favorably impact donor or sponsor opportunities if they were to make the team.

Discussion ensues and reiterated by all board members is the need to make it clear that sponsorship or donations will in no way have any impact on team selection. Early and full disclosure to the athletes is deemed mandatory to continue the Federation's practice of transparency, and the timing of entering into an agreement is also cited as an important consideration. It would not be in the USBSF's interest to instate a policy that would cause USBSF to decline a sponsorship or donor opportunity based on a sponsor/donor's relationship with an athlete, and it is concluded that the USBSF does not need to change any policies or processes to address this particular issue. The USBSF will, however, seek additional review of sponsorship agreements by the board.

3. Action Items

John Rosen will draft discussion points into a policy statement and distribute for board approval. Darrin and Don Schaaf are to proceed with sponsor negotiations.

4. Adjournment

The meeting was adjourned at 8:40 pm MDT.





United States Bobsled and Skeleton Federation

National Governing Body for the sports of Bobsled and Skeleton

This document constitutes a true and correct copy of the minutes of the meeting of the Board of Directors of the United States Bobsled and Skeleton Federation.

Lisa Carlock

Lisa Carlock
Corporate Secretary

October 29, 2012
Date



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