



United States Bobsled and Skeleton Federation

National Governing Body for the sports of Bobsled and Skeleton

USBSF Board of Directors
Meeting Minutes
June 5, 2010
Colorado Springs, CO

In attendance:

Board: John Rosen, John Donovan, Ted Offit, Doug Bagley, BJ Hybl, Anucha Browne Sanders, Curt Tomasevich, Valerie Fleming

Staff: Darrin Steele, Adelle Smith

Call to order at 11:10 am MST.

Ethics Committee vacant position

- General discussion regarding how to fill position and pros/cons of posting position
- Motion duly made and seconded to keep Ethics Committee position open until 3 weeks before next board meeting; unanimously approved.
- John Donovan to manage process by collecting and distributing candidate resumes

Gender Equity Policy

- FIBT is not gender neutral, USBSF needs to decide if it wants to implement gender equity policy within Federation even though not mandated by FIBT
- USBSF to move in direction of gender equity and push FIBT on issue, understand it will take time and may not be immediately accepted by international community
 - Examples of inequity in FIBT – prize money, number of race slots allocated
 - John Rosen to review current rules and create proposal for changes
 - Push for changes during FIBT elections
- Motion duly made and seconded to adopt a policy that the USBSF is a proactive proponent for gender equity and will submit proposals to the FIBT for increased equity; unanimously approved.

Delegation of Authority Levels

- Current trigger level to require chairman's signature on checks is \$5,000, proposal for changes to authority levels for CEO and Finance Manager
- Motion duly made and seconded to raise trigger level to \$10,000 and change wording to "up to and equal;" unanimously approved.

Proposal for Governance Restructuring

- Nominating and Governance Committee
 - USOC does not want a role in the self perpetuating Nominating and Governance Committee
 - Motion duly made and seconded to continue a self perpetuating Nominating and Governance Committee with the following composition; unanimously approved.
 - 1 member from the immediately outgoing NGC
 - 1 member appointed by the USBSF Board from the list of Independent directors
 - 1 past member of the USBSF Board who is not currently serving as a USBSF Director



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Member, U.S. Olympic Committee



- 1 person self-nominated from general membership of USBSF and selected by the immediately outgoing NGC
- 1 current member selected from the USBSF Board
- Need to follow procedure to modify bylaws
- USBSF Board of Directors
 - Proposal to add two voting members to board, hard to have a quorum during season when athlete board members are on tour
 - Motion duly made and seconded to increase board to 10 people (add 1 At-large and 1 Independent director); unanimously approved.
 - Consider removing constituency member from Board, possibly replace Club or Technical director, positions currently difficult to fill with limited pool of applicants
 - Speak to clubs and technical members to see how they feel about constituency membership
 - How often do the Technical and Club directors represent the officials and clubs?
 - Consider if club membership drops to a certain level the Club director changes to At-large
 - Discussion tabled to be reviewed during Strategic Planning session

Board Member Donation Target for 2010-2011

- Donations include cash and/or non-reclaimed expenditures (i.e. purchase own airline tickets)
- Target for 2009-2010 was \$25,000, ended up around \$23,000, exact figure not known at this time
- Recommendations for 2010-2011 target
 - Board should donate enough to cover their own expenses
 - Institute Board member assessment
 - Keep current target intact
 - Decrease current target
 - Don't decrease current level
- Motion duly made and seconded to keep donation target at \$25,000 for 2010-2011 and to impose assessment at \$3,000 per Board member for 2011-2012; unanimously approved.

Schedule for Board Meetings for 2010-2011

- Fall – October 8 in conjunction with Push Championships in Lake Placid
- Winter – February 5 in conjunction with Jr. World Championships in Park City
- Spring – June 24 in conjunction with Annual Summit in Colorado Springs

Adjourned at 3:03 pm MST. Executive session commenced.

